



VACANCY Regional Policy and Advocacy Officer

Closing Date: 16 May 2025

The Southern Africa Resource Watch (SARW) envisions improved human conditions and good governance of natural resources in Africa. Our mission is to promote the sustainable utilisation of these resources through inclusive stakeholder engagement that protects human rights, the environment, and biodiversity. For more information about SARW, visit our website here: <https://www.sarwatch.co.za/>

SARW has defined Policy and Advocacy as a critical element of its mission and is looking for a dedicated, motivated and dynamic Regional Policy and Advocacy Officer to oversee the development of this strategic area of our work.

THE JOB

As the Regional Policy and Advocacy Officer, you will have a unique opportunity to work with diverse stakeholders. You will report to the Programs Manager and be part of the Programs Team. Your role will involve close collaboration with our country teams, partners, and civil society networks in Africa and beyond, as well as with regional and continental bodies and global institutions such as the African Union, European Union, and United Nations. Your commitment to strengthening the voice of communities in policy spaces on responsible natural resource governance, social and economic justice issues, and the geopolitics of the extractive industry sector, combined with your clear communication skills, relational focus, and ability to engage diverse stakeholders, will be crucial. You will bring your experience in research, policy development, and advocacy at multiple levels (grassroots/community, national, regional, continental, and global) to advance equitable natural resource governance and sustainable development in Africa.

DUTY STATION

Johannesburg, South Africa.

MAIN TASKS AND RESPONSIBILITIES.

Policy and Advocacy Strategy Implementation

1. Developing our Regional Policy Advocacy Strategy, including associated Financial and Monitoring, Evaluation, Accountability, and Learning (MEAL) models.
2. Coordinating the execution of policy and advocacy strategies across our primary thematic areas, such as: Good Natural Resource Governance and Leadership that responds to Gender Justice, Human Rights, and Environmental, Social and Governance (ESG) Standards and sustainability metrics; Community and Labour Rights, Grievance Redress Mechanisms and Empowerment; as well as Climate Change and Just Energy Transitions, which encompass our workstreams on Critical Energy Transition Minerals and Renewable Energy Value Chains, Action on Oil and Gas, and Geopolitics and Climate Diplomacy.
3. Conceptualising and coordinating a robust research and publications agenda, contributing to knowledge and alternative public policy propositions.
4. Organising meetings, conferences/webinars, and training events.
5. Contributing to internal and external reporting.

Organisational Representation

1. Representing SARW externally through participating in international meetings/conferences across Africa and/or internationally.
2. Engaging participants, partners and other key stakeholders in joint events.
3. Building and maintaining relationships with key decision-makers in governments, international organisations, the private sector and civil society.

Campaign and Advocacy

1. Supporting our campaigns/movement-building initiatives, strategic networks, and alliances to promote policy and advocacy strategies and tactics.
2. Linking community voices to policy and advocacy actions for accountable natural resources governance.

Media and Communications

1. Lead regional and international media outreach and coverage for key policy and advocacy initiatives, ensuring consistent and compelling messaging across multiple media platforms.
2. Generating high-quality policy and advocacy content, including developing research and communication products such as policy briefs, books, factsheets, newsletters, and documentaries.

QUALIFICATIONS

The job holder should have the following qualifications to be successful in this role.

1. A master's degree in international development, social science, or a related field.
2. Demonstrated experience with policy and advocacy team leadership, including fundraising and grant management competencies.
3. Good knowledge of the complex relationship between sustainable development and the natural resources sector in Africa and globally.
4. Evidence of at least five years' experience in international advocacy targeting decision makers in regional and global bodies, the private sector (mining, oil and gas, forestry, etc.), and governments.
5. Evidence of experience working with mining-impacted communities or relevant human rights organisations.
6. Exceptional writing, editing, and proofreading skills with strong attention to detail.
7. Proficiency in the application of safeguarding policy or security protocols and management of advocacy programs in insecure environments

THE RIGHT PERSON FOR THE JOB

The ideal candidate should possess the following skills and competencies.

1. Ability to manage multiple priorities, meet deadlines, and adapt to changing business needs.
2. Excellent people skills in diverse cultural contexts and ability to work collaboratively across teams.
3. Organised, proactive, and solution-oriented.
4. English language proficiency (spoken and written) and the ability to communicate in French and/or Portuguese are advantages.

HOW TO APPLY

Your application should comprise:

1. A full CV, including three professional referees' contact details, educational and professional qualifications, a full employment history showing the more significant positions, responsibilities held, and relevant achievements.
2. A covering note of not more than 1 page outlining your motivation for applying for the role.

Please e-mail applications to NoziphoN@sarwatch.org and specify in the subject: **“Regional Policy and Advocacy Officer SARW Name_Surname”**

Only short-listed candidates will be contacted.

Should you not have received a response within three weeks of the closing date, please consider that your application was unsuccessful.

SARW reserves its right not to fill this position.